

# Online Examinations (Even Sem/Part-I/Part-II Examinations 2020 - 2021)

Course Name - –Industrial Management

Course Code - DEE603

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Answer all the questions. Each question carry one mark.

9. 1 Which of the following statement best described the principle of 'Division of work?'

*Mark only one oval.*

- Work should be divided into small tasks
- Labour should be divided
- Resource should be divided among jobs
- It leads to specialization

10. 2.Process or administrative theory of organization is being given by

*Mark only one oval.*

- Elton Mayo
- Henry Fayol
- F.W. Taylor
- Max Weber

11. 3.Which among the following is not an element of co-ordination?

*Mark only one oval.*

- Integration
- Henry Fayol
- F.W. Taylor
- Max Weber

12. 4. 'The process by which a management determines how an organization should move from its current manpower position to its desired manpower position' is:

*Mark only one oval.*

- Human resource management
- Human resource planning
- Performance appraisal
- Selection

13. 5 While taking into consideration control function of organization, key term to put focus on is "measure what matters". What does this mean? find the new results is

*Mark only one oval.*

- Measure the activities in the organization to put them in the correct order to achieve maximum output
- Monitor every stage in the production cycle
- Closely observe the working of the employees
- Measure those factors that are important to the organization

14. 6. Policy formulation is the function of \_\_\_\_\_.

*Mark only one oval.*

- Top level management
- Middle level management
- Operational management
- All of these

15. 7. A study of human behavior in organizational settings is

*Mark only one oval.*

- Individual behavior
- Group behavior
- Organizational behavior
- None of these

16. 8. Which of the followings is not true for MBO?

*Mark only one oval.*

- It acts an effective Performance appraisal tool
- The superior evaluates the individual concerned
- It forces the management to plan the activities in a systematic way
- Better management and improved communication

17. 9. \_\_\_\_\_ strives to have right number & right kind of people at the right place & at the right time

*Mark only one oval.*

- Human Resource Acquisition
- Human Resource Planning
- Human Resource Development
- None of these

18. 10. Monitoring controlling in organization would mean to analyze goals, set out priorities and figure out activities that will be monitored to achieve goal accordingly. A possible goal could be \_\_\_\_\_.

*Mark only one oval.*

- Decreasing the level of waste products
- Increasing the departments in the organization
- increasing the salaries of the production staff
- Reducing the staff in production department due to heavy losses

19. 11. Which of the following is not true?

*Mark only one oval.*

- Management is a social process
- Management is universal
- Management is an art
- Management is always bureaucratic

20. 12. Long term objectives are aimed to be achieved

*Mark only one oval.*

- Within one year
- Within 2 years
- In more than 3 years
- In more than 5 years

21. 13. Line organisation is also called \_\_\_\_\_.

*Mark only one oval.*

- Military organisation
- Functional organisation
- Line and staff organisation
- Project organisation



22. 14. Assets are revenue generators of company. Most liquid asset in any organization worst case is

*Mark only one oval.*

- Receivable
- Stock and inventory
- Cash
- Prize bond

23. 15. \_\_\_\_\_ is the task of buying goods of the right quality, in the right quantities, at the right time and at the right price.

*Mark only one oval.*

- Supplying
- Purchasing
- Scrutinizing
- None of these

24. 16. Management is called a process because Management is called a process because measured by

*Mark only one oval.*

- It is applicable to the manufacturing process
- It is relevant for social organisation
- It involves a series of action
- All of these

25. 17. Which of the following is one of the relationships proposed in expectancy theory?

*Mark only one oval.*

- Reward-satisfaction relationship
- Satisfaction-performance relationship
- Rewards-personal goals relationship
- Effort-satisfaction relationship

26. 18. Span of management refers to

*Mark only one oval.*

- Number of managers
- Length of term for which a manager is appointed
- Number of subordinate under a superior
- Number of members in top management

27. 19. A proper organisation avoids duplication of \_\_\_\_\_.

*Mark only one oval.*

- Action
- Activities
- Assets
- None of these

28. 20. Raw Materials and WIP can be classified under \_\_\_\_\_

*Mark only one oval.*

- Indirect Material
- Direct Material
- Finished Material
- Standard Parts

29. 21. Which of following is not among the levels of management? searching the 7th element in binary search technique?

*Mark only one oval.*

- Top level management
- Intermediate Level
- Middle level management
- Lower level management

30. 22. Today's managers understand that the success of any effort at improving quality and productivity must include \_\_\_\_.

*Mark only one oval.*

- Quality management
- Customer service improvements
- Employee's participation
- Manufacturing simplification

31. 23. Operational planning is undertaken at \_\_\_\_\_

*Mark only one oval.*

- Top level
- Lower level
- Middle level
- All of these

32. 24. In leadership theories of management, being a leader would mean

*Mark only one oval.*

- An individual with a vision and followers
- final step in the leadership practice
- A person who is studying leadership as a subject
- The first step in the leadership practice

33. 25. Effective control depends on \_\_\_\_\_

*Mark only one oval.*

- Organisation structure
- proper direction
- Flow of communication
- All of these

34. 26. Which of the following is Not a principle of management given by Taylor?

*Mark only one oval.*

- Science, not rule of Thumb
- Functional foremanship
- Maximum, not restricted output
- Harmony not discord

35. 27. Today's organizations are

*Mark only one oval.*

- Open system
- Closed system
- Open as well as closed
- None of these

36. 28. Which are the prescribe guidelines for conducting an action?

*Mark only one oval.*

- Rules
- Closed system
- Open as well as closed
- None of these

37. 29. \_\_\_\_\_ indicates the specific duties to be performed by the worker and the circumstances under which these duties are to be performed.

*Mark only one oval.*

- Job descriptions
- Job specifications
- Role
- Job analysis

38. 30. When a manager decides who will get funds, plans out agendas, make budgets etc., he falls in which following MintzBerg's roles of manager?

*Mark only one oval.*

- Informational Role of Manager
- Interpersonal Role of manager
- Decisional Role of manager
- Resource Allocator

39. 31. How are principles of management formed?

*Mark only one oval.*

- In a laboratory
- By experiences of management
- By experiences of customers
- By propagation of social scientists

40. 32. Scientific Management approach is developed by

*Mark only one oval.*

- Elton Mayo
- Henry Fayol
- F.W. Taylor
- A. Maslow

41. 33. Which of the followings is (are) the disadvantage(s) of Management by Objective (MBO)?

*Mark only one oval.*

- Inflexibility
- Lack of relevant skill
- Lack of individual motivation
- All of these

42. 34. \_ is the process of describing & recording aspects of jobs & specifying the skills & other requirements necessary to perform the job

*Mark only one oval.*

- Job Specification
- Job Description
- Job Analysis
- Job Evaluation

43. 35. A company whose primary motive is to earn profit for its shareholders is said to be \_\_\_\_\_.

*Mark only one oval.*

- Nonprofit oriented company
- Public company
- Private company
- Profit oriented company

44. 36. Top management works on \_\_\_\_\_.

*Mark only one oval.*

- Budgeting
- Corporate plan
- Strategic plan
- Both b & c

45. 37. Objectives in MBO are decided by

*Mark only one oval.*

- Superior
- Subordinates
- Mutual consultations of both superior and subordinates
- None of these



46. 38. The poor quality of selection will mean extra cost on \_\_\_\_\_ and supervision.

*Mark only one oval.*

- Training
- Recruitment
- Work quality
- None of these

47. 39. Sales could be on cash basis as well as on credit basis. Cash sales is a major source of

*Mark only one oval.*

- Cash outflows
- Cash inflows
- Cash budgeting
- Cash reserves

48. 40. Conciliation is a method in which a third person:

*Mark only one oval.*

- Mediates in and persuades the parties to come to an amicable settlement.
- Listens to both the parties and gives his own decision
- Gives his decision without listening to the parties.
- None of these

49. 41. Management is

*Mark only one oval.*

- Tangible
- Intangible
- Fictitious
- All of these

50. 42. Management by Objective (MBO) is also known as

*Mark only one oval.*

- Management by results
- Management by goals
- Management by planning
- Management by evaluation

51. 43. Which of the following does not follow the scalar chain?

*Mark only one oval.*

- Functional structure
- Divisional structure
- Formal organization
- Informal organization

52. 44. Code of conduct is an example of \_\_\_\_\_.

*Mark only one oval.*

- Semi-controllable
- Controllable premise
- Uncontrollable
- None of these

53. 45. \_\_\_\_\_ are the basic materials which have not undergone any conversion since their receipt from suppliers.

*Mark only one oval.*

- WIP
- Raw Material
- Finished Parts
- Work Made Parts

54. 46. Who is known as 'the Father of Modern Theory of Management'?

*Mark only one oval.*

- Harold Koontz.
- Henry Fayol
- F.W. Taylor
- Max Webe

55. 47. Concept of MBO was introduced by:

*Mark only one oval.*

- Peter. F.Drucker
- Mary Parker
- Henry Fayol
- Philip Kotler

56. 48. \_\_\_\_\_ co-ordination refers to the description of the behaviour and relationships of the organization

*Mark only one oval.*

- Vertical
- Horizontal
- Procedural
- Substantive

57. 49. According to Herzberg, determinants of being satisfied by a job could be

*Mark only one oval.*

- Success, appreciation, nature of work, responsibility, expansion
- Realization, appreciation, accountability, contraction
- Salary, way of supervision, Company policy, work conditions
- Administrative policies, nature of work, interpersonal relations

58. 50. If a company is unable to maintain a sustainable working capital it will

*Mark only one oval.*

- loose its credibility in the market
- Decrease the over all efficiency of the organization
- Fail to pay off the due
- Decrease the growth rate

59. 51. The principals of management are significant because of \_\_\_\_\_.

*Mark only one oval.*

- increase in efficiency
- Adaptation of changing technology
- optimum utilization of resources
- All of these

60. 52. Organization Behavior is not a /an

*Mark only one oval.*

- An optimistic approach
- Applied science
- Normative science
- Pessimistic approach

61. 53. Planning process begins with \_\_\_\_\_.

*Mark only one oval.*

- Identity alternatives
- Setting objectives
- Developing planning premise
- Selecting alternatives

62. 54. Rearrange the steps of Maslow's Need Hierarchy Theory. A. Self - Actualisation Needs B. Physiological needs C. Belongingness and love needs D. Self - esteem needs E. Safety needs

*Mark only one oval.*

- ABCDE
- ADCBE
- ADCEB
- DCBEA

63. 55. Responsibility of holding petty cash is generally given to whom?

*Mark only one oval.*

- Finance manager
- Finance or accounts department
- Tax department
- Admin. Officer

64. 56. Henry Fayol was a \_\_\_\_\_

*Mark only one oval.*

- Social scientist
- Accountant
- Mining engineer
- Production engineer

65. 57. Who proposed “bureaucratic structure” is suitable for all organization

*Mark only one oval.*

- Elton Mayo
- Henry Fayol
- F.W. Taylor
- Max Weber

66. 58. Which among the following is a single use plan?

*Mark only one oval.*

- Objectives
- Policies
- Rules
- Budget

67. 59. Which of the following is not an external source of Recruitment?

*Mark only one oval.*

- Advertisement
- Promotion
- Employment Agencies
- Employee Referrals

68. 60. A manager should have a firm grip and control over his employees. What does control in organization mean?

*Mark only one oval.*

- Closely supervising
- Being in command of
- Monitoring
- Having power over

69. 61. Which of the following is not a function of management?

*Mark only one oval.*

- Planning
- Staffing
- Co-operation
- Controlling



70. 62. “----- are social inventions for accomplishing goals through group efforts”

*Mark only one oval.*

- Management
- Organization
- Leadership
- Behavior

71. 63. The following factor(s) to be considered for establishing the company's objectives

*Mark only one oval.*

- Personnel available
- Total expected demand
- Market area to be covered
- All of these

72. 64. While recruiting for non - managerial, supervisory and middle - management positions which external factor is of prime importance?

*Mark only one oval.*

- Political - Legal
- Unemployment rate
- Labour market
- Growth and Expansion

73. 65. CFOs, CIOs, COOs all are required to report CEO in any organization. What does here CFO stands for?

*Mark only one oval.*

- Chief fraud-detection officer
- Chief functional officer
- Chief financial officer
- Chief funding officer

74. 66. Top management consists of

*Mark only one oval.*

- Financial managers
- Sales manager
- Personnel manager
- Board of directors and chief executives

75. 67. In Management by Objective (MBO), the manager and subordinate jointly

*Mark only one oval.*

- Identify Common goals
- Defines each individual's major areas of responsibility
- Assess the contribution of each of its members
- All of these

76. 68. The right to give orders and power to obedient is \_\_\_\_\_.

*Mark only one oval.*

- Responsibility
- Accountability
- Authority
- Delegation

77. 69. Policies are \_\_\_\_\_.

*Mark only one oval.*

- Short-range plan
- Medium –term plan
- Long –range plan
- All of these

78. 70. \_\_\_\_\_ is the time that elapses between issuing replenishment order and receiving the material in stores.

*Mark only one oval.*

- Replenishment time
- Lead time
- Idle-time
- None of these

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