New Rule for Work from Home for SEZ Employees Notified

The Union Government has notified a new Work from Home (WFH) policy to be implemented uniformly across as Special Economic Zones in the country. The new Rule 43A under the Work from Home in Special Economic Zones Rules, 2006, was notified by the Department of Commerce on demand from the industry. As per the new notification, WFH may be extended to maximum 50 percent of total employees including contractual employees of the unit. WFH is now allowed for a maximum period of one year. However, it may be further extended for a period of one year at a time by the Development Commissioner at the request of units. Employees of Information Technology (IT) and Information Technology-enabled Services (ITeS) SEZ units, employees who are temporarily incapacitated, employees who are travelling and employper who are working offsite can avail the facility