

# Online Examinations (Odd Sem/Part-I/Part-II Examinations 2021 - 2022)

Course Name - --Fundamentals of Management and Organizational Behaviour

Course Code - BBAHMC101

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Answer all the questions. Each question carry one mark.

10. 1. The structure in which there is separation of ownership and management is called

*Mark only one oval.*

- Sole proprietorship
- Partnership
- Company
- All business organizations

11. 2. The karta in Joint Hindu family business has

*Mark only one oval.*

- Limited liability
- Unlimited liability
- No liability for debts
- Joint liability

12. 3. The board of directors of a joint stock company is elected by

*Mark only one oval.*

- General public
- Government bodies
- Shareholders
- Employees

13. 4. Which kind of action is more precisely referred when two or more companies with same size agree to go forward as a single new company ?

*Mark only one oval.*

- Merger
- Acquisition
- can be a and b
- None of these

14. 5. What do we call it when one firm publically offers to buy the shares of another firm?

*Mark only one oval.*

- merger
- consolidation
- spinoff
- tender offer

15. 6. In case of spin-offs \_\_\_\_\_

*Mark only one oval.*

- Shares of the new company are given to shareholders of the parent company
- Shares of the new company are sold as a public offering
- Shares of the new company are bought by borrowing or issuing junk bonds
- None of these

16. 7. Who is the father of scientific management

*Mark only one oval.*

- Henry Fayol
- Henry L Gantt
- Harrington Emerson
- Winslow Taylor

17. 8. Who is the father of the administrative management theory

*Mark only one oval.*

- Henry Fayol
- Henry L Gantt
- Harrington Emerson
- Winslow Taylor

18. 9. Hawthorne experiment conducted by Mayo, Roethlisberger and Dickson.  
What is Hawthorne?

*Mark only one oval.*

- A person
- A Place
- A Company
- A Project

19. 10. Max Weber know for

*Mark only one oval.*

- Scientific Management
- Administrative Management
- Bureaucratic Organisation
- None of these

20. 11. Top management works on \_\_\_\_\_.

*Mark only one oval.*

- Budgeting
- Corporate plan
- Strategic plan
- Corporate plan and Strategic plan

21. 12. Which of the following is an assumption of rationality to rationale decision making?

*Mark only one oval.*

- Preferences are clear
- Final choice will maximise payoff
- The problem is clear and unambiguous
- All of the these

22. 13. Management by Objective (MBO) is also known as

*Mark only one oval.*

- Management by results
- Management by goals
- Management by planning
- Management by evaluation

23. 14. Which among the following is not a principle of delegation?

*Mark only one oval.*

- Functional Definition
- Unity of command
- Remuneration
- Authority level principle

24. 15. Organizing process involves

*Mark only one oval.*

- Division of work
- Grouping of identical work
- All of these
- None of these



25. 16. Principles of specialization requires \_\_\_\_\_.

*Mark only one oval.*

- Division of labour
- Centralization of work
- Decentralization of work
- None of these

26. 17. Span of management refers to

*Mark only one oval.*

- Number of managers
- Length of term for which a manager is appointed
- Number of subordinate under a superior
- Number of members in top management

27. 18. Which of the following does not follow the scalar chain?

*Mark only one oval.*

- Functional structure
- Divisional structure
- Formal organization
- Informal organization

28. 19. Line organisation is also called \_\_\_\_\_.

*Mark only one oval.*

- Military organisation
- Functional organisation
- Line and staff organisation
- Project organisation

29. 20. A process that is used for identifying and developing internal people with the potential to fill key business leadership positions in the company is called \_\_\_\_\_

*Mark only one oval.*

- Highly talented personnel creatio
- Investing in human resources
- Succession planning
- None of these

30. 21. Rearrange the following steps involved in the Human resource planning process in proper order A. HR Programming B. HR Demand Forecast C. Environmental Scanning D. Control and evaluation of programme E. Surplus - restricted hiring F. HRP implementation G. HR supply forecast H. Organisational objectives and Policies I. Shortage - Recruitments

*Mark only one oval.*

- ABCDEFGHI
- CHBGAFDEI
- IHDEBCAFG
- IHGFEDCBA

31. 22. What expresses the relationship of applicant inputs to outputs at various decision points?

*Mark only one oval.*

- Number of contacts
- Yield Ratios
- Type of contacts
- Technological sophistication

32. 23. Which of the following are the decisions to be made while devising the strategies to hire?

*Mark only one oval.*

- Geographic distribution of labour markets comprising job seekers
- Make or buy employees
- Sequencing the activities in the recruitment process
- all of these

33. 24. What are the main objective of the recruitment and selection process?

*Mark only one oval.*

- Recruit the right candidates
- Meet the high labour turnover
- To reduce the costs of recruiting
- all of these

34. 25. What is linked with performance appraisal?

*Mark only one oval.*

- Job Design
- Development
- Job analysis
- None of these

35. 26. Which of the following is an alternate term used for performance appraisal?

*Mark only one oval.*

- Quality and quantity of output
- Job knowledge
- Employee assessment
- None of these

36. 27. How performance appraisal can contribute to a firm's competitive advantage?

*Mark only one oval.*

- Ensures legal compliances
- Minimizing job dissatisfaction and turnover
- Improves performance
- All of these

37. 28. Which of the following is not a Performance Appraisal Biases

*Mark only one oval.*

- Halo effect
- Central Tendency
- Personal Biases
- Wrong survey

38. 29. As a chairman of UPSC while selecting a teacher you should, b

*Mark only one oval.*

- Fair and impartial
- Able to judge the personality of candidates
- Encouraging to those appearing for interview
- All of these

39. 30. Which of the following methods of communication is the most effective?

*Mark only one oval.*

- Presenting written material
- Presenting written material along with film projector
- Multi-media method
- Cannot be determined

40. 31. What affects listening badly?

*Mark only one oval.*

- Message overload-excess of listened material
- High speed of speaking
- A sizable hearing loss-physiological problem
- All of these

41. 32. All are the components of listening except \_\_\_\_\_.

*Mark only one oval.*

- Hearing
- Attending-being attentive
- Answering
- Understanding and remembering

42. 33. "Unity of Command " principle of effective direction means:

*Mark only one oval.*

- Subordinates should be responsible to one superior
- There should be unity amongst subordinates
- There should be unity amongst superiors
- A superior can supervise a limited number of subordinates

43. 34. Assets are revenue generators of company. Most liquid asset in any organization is \_\_\_\_\_.

*Mark only one oval.*

- Receivable
- Stock and inventory
- Cash
- Prize bond

44. 35. Marketing plays an important role in increasing sale of a product. What does poor marketing of a product lead?

*Mark only one oval.*

- Cash flow problems
- Less sale of the product
- Lower growth of the organization
- All of these

45. 36. CFOs, CIOs, COOs all are required to report CEO in any organization. What does here CFO stands for?

*Mark only one oval.*

- Chief fraud-detection officer
- Chief functional officer
- Chief financial officer
- Chief funding officer

46. 37. Monitoring controlling in organization would mean to analyze goals, set out priorities and figure out activities that will be monitored to achieve goal accordingly. A possible goal could be \_\_\_\_\_.

*Mark only one oval.*

- Decreasing the level of waste products
- Increasing the departments in the organization
- increasing the salaries of the production staff
- Reducing the staff in production department due to heavy losses

47. 38. Before granting credit a manager tries to evaluate borrower thoroughly. What are the five C's of credit evaluation?

*Mark only one oval.*

- Character, Capacity, Capital, Condition, Collateral security
- Consistency, Control, Capacity, Capital, Cash
- Cash, Capital, Condition, Capacity, Consistency
- Cash, Condition, Collateral security, Consistency, Control

48. 39. If a company is unable to maintain a sustainable working capital it will

*Mark only one oval.*

- loose its credibility in the market
- Decrease the overall efficiency of the organization
- Fail to pay off the due liabilities
- Decrease the growth rate

49. 40. The requirement of effective control system is \_\_\_\_\_.

*Mark only one oval.*

- Flexible
- Objective
- Suitable
- All

50. 41. Which of these approaches argues that there is no single best way to manage behavior?

*Mark only one oval.*

- Hawthorne
- Scientific Management
- The cornerstone skill
- Contingency

51. 42. Neo-classical Theory of Organisation consist

*Mark only one oval.*

- Decentralisation
- Non-formal Organisation
- Human-oriented
- All of these



52. 43. The Objective(s) of Organisational behaviour includes

*Mark only one oval.*

- To describe the actions and reactions of individuals and groups in the system as they interact with each other in the course of their working day
- To describe the role of capital and location
- To describe the role of man and machines
- None of these

53. 44. Which of the following disciplines contributes to the Organisational Behaviour?

*Mark only one oval.*

- Psychology
- Anthropology
- Sociology
- All of these

54. 45. Which is the basic principle of a good communication?

*Mark only one oval.*

- Consider the total physical and human setting whenever you communicate
- Examine the true purpose of each communication
- Seek to clarify your ideas before communication
- All of these

55. 46. Which of the following is a concept associated with classical conditioning?

*Mark only one oval.*

- The unconditioned stimulus
- The unconditioned response
- The conditioned response
- All of these

56. 47. According to Senge (1994) adaptive learning involves

*Mark only one oval.*

- ongoing development of understanding
- the capacity to cope with new situations.
- reflection and analysis of what has been done in the past, in order to improve ways of dealing with familiar situations.
- All of these

57. 48. Learning can be in the form of

*Mark only one oval.*

- Stimulus
- Motivation
- Objective-oriented
- All of these

58. 49. Individuals such as Albert Einstein, Edwin Land and Steven Jobs lead through which type of power?

*Mark only one oval.*

- Legitimate
- Reward
- Expert
- Charismatic

59. 50. \_\_\_\_\_ embodies a team concept, is based on the principle of mutual contribution by employer and employees

*Mark only one oval.*

- Autocratic model
- Custodial model
- Supportive Model
- Collegial Model

60. 51. Edward Tolman is related to

*Mark only one oval.*

- Behaviourist Framework
- Cognitive approach
- Social Cognitive Framework
- None of these

61. 52. Hawthorne Studies is related to which stage of the organisational behaviour evolution

*Mark only one oval.*

- Industrial revolution
- Human relations movement
- Organisational behaviour
- Scientific management

62. 53. In present context, challenges for OB are

*Mark only one oval.*

- Employee expectation
- Workforce diversity
- Globalization
- All of these

63. 54. "Leadership motivates the people to work and not the power of money", this concept is related to

*Mark only one oval.*

- Autocratic model
- Custodial model
- Supportive Model
- Collegial Model

64. 55. The term 'psychology' is derived from the word 'psyche', which means 'soul' or 'spirit'

*Mark only one oval.*

- Latin
- French
- Greek
- None of these

65. 56. Expectancy theory was developed by

*Mark only one oval.*

- Alfred
- Victor Vroom
- Robinson
- Maslow

66. 57. In the Tuckman model, groups at the \_\_\_\_\_ stage develop guidelines and standards of acceptable behaviour.

*Mark only one oval.*

- Forming
- Storming
- Norming
- Adjourning

67. 58. The Lewin's process consists of

*Mark only one oval.*

- unfreezing stage
- moving stage
- refreezing stage
- All of these

68. 59. The method used to solve intergroup conflicts indirectly is \_\_\_\_\_

*Mark only one oval.*

- Problem solving
- Domination by the management
- Removing key figures in conflict
- Persuasion

69. 60. In case of \_\_\_\_\_ Registration is compulsory

*Mark only one oval.*

- Sole Proprietorship
- Partnership
- None of these
- Company

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