



BRAINWARE UNIVERSITY

Term End Examination 2023-2024

Programme – B.Sc. Nursing-2021

Course Name – Nursing Management & Leadership

Course Code - NMLE330(T)

(Semester VI)

Full Marks : 75

Time : 3:0 Hours

[The figure in the margin indicates full marks. Candidates are required to give their answers in their own words as far as practicable. Write answer of Section – A and Section –B in separate Answer booklet.]

Section : A

Marks : 37

Group-A

(Multiple Choice Type Question)

8 x 1=8

1. Choose the correct alternative from the following :

(i) Which of the following is NOT a function of management?

- a) Planning
- b) Organizing
- c) Negotiating
- d) Controlling

(ii) A nurse in charge of a unit in a hospital operates at the:

- a) Operational level
- b) Strategic level
- c) Top level
- d) Executive level

(iii) Authority is defined in management as the:

- a) Right to make decisions and direct others
- b) Responsibility to control budgets
- c) Process of assessing employee performance
- d) Delegation of routine tasks

(iv) Critical path analysis in nursing helps identify :

- a) Critical tasks and timelines within a project
- b) Individual patient goals
- c) Administrative requirements
- d) Hospital infrastructure needs

(v) Curriculum implementation in nursing education involves :

- a) Delivering academic content based on an approved plan
- b) Avoiding curriculum changes
- c) Designing financial policies
- d) Hiring non-teaching staff

(vi) Educational audits in nursing institutions are conducted to:

- a) Ensure that academic and clinical standards are being met
- b) Avoid setting benchmarks
- c) Limit faculty performance reviews
- d) Focus on financial planning

(vii) Total quality management (TQM) in nursing seeks to:

- a) Improve care by involving staff in quality initiatives
 - b) Enforce strict performance rules
 - c) Reduce patient interactions
 - d) Avoid team-based care plans
- (viii) The stock value of equipment means:
- a) Depreciation in value overtime
 - b) Quantity and cost of equipment
 - c) Approximate price of equipment
 - d) Running cost of equipment

Group-B
(Long Answer Type Questions)

1 x 15=15

2. Discuss the significance of implementing standards, policies, and procedures in nursing. How do these controls ensure consistency, quality, and safety in patient care? (15)

(7+8)

OR

Discuss the concept of benchmarking in nursing management. How can benchmarking be used to measure performance against best practices, and what impact does it have on continuous improvement in healthcare settings? 5+5+5 (15)

Group-C
(Short Answer Type Questions)

2 x 5=10

- 3. Identify the Advantages and Limitations of planning (5)
 - 4. Discuss about job responsibilities of a community health nurse. (5)
- OR
- Make a difference between Leadership and Management. (5)

Group-D
(Very Short Answer Type Questions)

2 x 2=4

- 5. What is meant by 'delegation' in nursing management? (2)
 - 6. Define Vision and Mission (2)
- OR
- Define the term "SWOT". (2)

Section : B

Marks : 38

Group-A
(Multiple Choice Type Question)

4 x 1=4

7. Choose the correct alternative from the following :

- (i) The main purpose of Nurses Registration and Tracking system is to:
 - a) Develop a code of ethics
 - b) Approve registration of nurses
 - c) Maintain a live register of nurses
 - d) Set standards of nursing
- (ii) A budget is a plan of action expressed in _____.
 - a) Financial terms
 - b) Non-financial terms
 - c) Both a and b
 - d) Subjective matter
- (iii) Which one of the following organizational behavior models emphasizes team concept and self-discipline employees?
 - a) System
 - b) Custodial
 - c) Collegial
 - d) Supportive
- (iv) Which principle of human relations emphasizes the provision of greater autonomy and decision- making power to subordinates?

- a) The principle of participatory decision-making b) The principle of Informal relation
c) The principle of effective communication d) The principle of decentralization

Group-B

(Long Answer Type Questions)

1 x 15=15

(Answer any One from the following)

8. Define trends in nursing and describe trends in nursing service. Explain the factors affecting trends in nursing. 2 + 8 + 5 (15)

OR

- Explain future major issues in nursing education. Enumerate the ways to meet challenges in nursing. 7 + 8 (15)

Group-C

(Short Answer Type Questions)

3 x 5=15

9. Discuss various types of reporting in nursing unit. (5)
10. ~~Classify~~ Autocratic and Democratic Leadership. *characteristics* (5)
11. Explain the importance of assignments and rotations in the development of nursing staff. (5)

OR

- Explain how guidance and counseling can be applied in nursing leadership to address staff issues. (5)

Group-D

(Very Short Answer Type Questions)

2 x 2=4

12. Define the Curriculum implementation. (2)
13. Define employee absenteeism. (2)
OR
Define employee turnover (2)
