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Term End Examination 2024-2025 Kolki Programme – MBA(HM)-2024 Course Name – Strategic Management in Healthcare Course Code - MHM20115 (Semester II)

Full Marks: 60

[The figure in the margin indicates full marks. Candidates are required to give their answers in their own words as far as practicable.]

Group-A

(Multiple Choice Type Question)

1 x 15=15

- Choose the correct alternative from the following :
- (i) Choose the primary goal of strategic management in healthcare.
 - a) Improve financial stability

- b) Enhance patient outcomes
- c) Align resources with long-term goals
- d) Increase hospital staff
- (ii) Infer the primary benefit of SWOT analysis in strategic planning.
 - a) Helps identify strengths and weaknesses
- b) Predicts market share
- c) Guarantees financial growth
- d) Focuses only on threats
- (iii) Choose the primary goal of strategic planning in healthcare organizations.
 - a) Reducing patient care

- b) Increasing administrative workload
- c) Improving healthcare service quality and efficiency
- d) Limiting technological advancements
- (iv) Show how leadership affects healthcare strategy execution.
 - a) Aligning organizational goals with employee performance
- b) Ignoring workforce training

c) Reducing accountability

- d) Decreasing communication efficiency
- (v) Select a critical factor for successful strategic execution.
 - a) Clear objectives, communication, and resource allocation
- b) Unstructured decision-making

c) Random goal setting

- d) Eliminating collaboration
- (vi) Select a common risk in strategic decision-making.
 - a) Enhanced innovation

b) Improved staff engagement

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| Kolkata, West Rengal-700125 c) Stronger operational efficiency | d) Lack of alignment between strategy and execution | | |
|--|---|--|--|
| (vii) Show the importance of forecasting in strategic healthcare planning. | | | |
| a) Ignoring competitor analysis | b) Reducing compliance monitoring | | |
| c) Predicting patient demand and resource | d) Eliminating budget planning | | |
| allocation (viii) Determine a critical factor influencing healthcare | a adaptive strategies. | | |
| | b) Eliminating digital transformation | | |
| a) Ignoring regulatory shiftsc) Limiting response to competition | d) Flexibility in responding to market changes | | |
| (ix) Infer a challenge in developing strategic alternat | • | | |
| a) Reducing competitive research | b) Ignoring industry trends | | |
| c) Balancing cost and innovation | d) Eliminating workforce training | | |
| (x) Mark a core element of clinical performance ass | | | |
| a) Avoiding regulatory requirements | b) Ignoring patient outcomesd) Eliminating quality improvement efforts | | |
| c) Monitoring key performance indicators (KPIs) d) Eliminating quality improvement efforts (xi) Select a strategy for evaluating market positioning in healthcare. | | | |
| a) Ignoring industry benchmarks | b) Analyzing competitive advantages | | |
| c) Reducing quality assurance efforts | d) Eliminating brand awareness | | |
| (xii) Show a critical strategy in malaria eradication pro | ograms. | | |
| a) Vector control and insecticide-treated nets (ITNs) | b) Reducing public awareness | | |
| c) Eliminating anti-malarial drugs (xiii) Select a common strategy in developed countrie | d) Ignoring early diagnosis s' health policies. | | |
| a) Early disease detection and preventive care | b) Reducing healthcare funding | | |
| c) Ignoring technological advancements d) Eliminating digital health initiatives | | | |
| (xiv) Recommend a strategy to improve global healthcare access. | | | |
| a) Developing sustainable health financing models | b) Ignoring public-private partnerships | | |
| c) Reducing telemedicine outreach d) Eliminating mobile health programs (xv) Tell a critical aspect of strategic family planning programs. | | | |
| a) Reducing contraceptive outreach | b) Expanding reproductive healthcare services | | |
| c) Ignoring adolescent health | d) Eliminating prenatal checkups | | |
| Group-B | | | |
| (Short Answer T | • | | |
| | e organizations? (3) | | |
| 2. How does strategic management benefit healthcare organizations? | | | |
| 3. Classify the key components of strategic management. | | | |
| Explain the importance of situational analysis in healthcare strategic planning. Compare proactive and reactive strategies in healthcare. | | | |
| 5. Compare proactive and reactive strategies in healthcare. (3 6. Criticize the challenges in implementing water supply and sanitation programs. (3 OR | | | |
| Criticize the challenges of strategic planning in family planning programs. (3) | | | |
| Group-C | | | |
| | Type Questions) 5 x 6=30 | | |
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| 7. | Illustrate how Porter's Generic Strategies apply to healthcare organizations. | (5) |
|-----|---|-----|
| 8. | Compare rational, incremental, and mixed models of strategic decision-making in healthcare. | (5) |
| 9. | What are the key steps in strategic choice and decision-making? | (5) |
| 10. | Estimate the impact of digital transformation on strategic healthcare management. | (5) |
| 11. | Explain malaria eradication strategies and their challenges. | (5) |
| 12. | Justify the need for community-based approaches in international health programs. | (5) |
| | OR | |
| | Evaluate the role of strategic partnerships in achieving Sustainable Development Goal (SDG) 3 | (5) |
| | (Good Health and Well-Being). | |
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