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Brainware University
398, Ramkrishnapur Road, Barasat
Kolkata, West Bengal-700125

- c) Central Health and Safety Committee
- d) National Occupational Safety Advisory Board
- (viii) Which right is provided to employees regarding workplace health and safety?
 - a) To protest unsafe work
 - b) To get information about health
 - c) To ask about health issues
 - d) To communicate safety concerns
- (ix) Choose the authority required to constitute a Safety Committee in establishments.
 - a) Local Committee
 - b) National Advisory Board
 - c) State Committee
 - d) Federal Safety Committee
- (x) Name the type of establishment that must constitute a Safety Committee under the OSH Code.
 - a) School
 - b) Hospital
 - c) Factory
 - d) Mine
- (xi) Select the minimum number of workers needed in a factory for a Safety Committee to be mandatory.
 - a) 50
 - b) 100
 - c) 250
 - d) 500
- (xii) Choose the responsibility of safety officers appointed in an establishment.
 - a) To ensure cleanliness
 - b) To enforce strict deadlines
 - c) Provide training sessions
 - d) Organize safety meetings
- (xiii) Name the type of worker required for a factory to carry on a hazardous process.
 - a) Unskilled worker
 - b) Skilled worker
 - c) Factory worker
 - d) Building worker
- (xiv) Select the duty of architects, project engineers, and designers as per the OSH Code 2020.
 - a) Minimize project costs
 - b) Ensure minimal environmental impact
 - c) Use innovative construction materials
- (xv) Choose the entity responsible for making an inquiry into an accident causing death in an establishment.
 - a) Safety Officer
 - b) National Safety Board
 - c) Chief Inspector
 - d) Appropriate Government

Group-B

(Short Answer Type Questions) 3 x 5=15

- 2. State the concept of appropriate Government under the Code on Wages, 2019. (3)
- 3. Explain the concept of contract labour under the Code on Wages, 2019 (3)
- 4. Discuss the application of Payment of Wages laws. (3)
- 5. Analyze the provision relating to Inter-state migrant workers. (3)
- 6. Evaluate the grounds for disqualification from bonus as provided under the Code on Wages, 2019. (3)

OR

Assess provision related to prohibition of discrimination on ground of gender as provided under the Code on Wages, 2019. (3)

Group-C

(Long Answer Type Questions) 5 x 6=30

- 7. Analyze the concept of minimum wages under the Minimum Wages. (5)
- 8. Assess the Eligibility for bonus under the Payment of Bonus. (5)
- 9. Outline the time of payment of wages under the Code on Wages. (5)
- 10. State industrial or other establishment under the Code on Wages. (5)
- 11. Evaluate the role of Safety Officers in establishments that fall under the occupational safety and health standards. (5)

12. Evaluate the role of Advisory Board under the Wages Code. (5)

OR

Evaluate the cognizance of offences under Wages Code. (5)

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