



BRAINWARE UNIVERSITY

Term End Examination 2022

Programme – BBA LL.B.-2019/BBA LL.B.-2020/BBA LL.B.-2021/BBA LL.B.-2022

Course Name – Management Theory and Practice/Management Theory and Practice

Course Code - BBALLB101

(Semester I)

Full Marks : 60

Time : 2:30 Hours

[The figure in the margin indicates full marks. Candidates are required to give their answers in their own words as far as practicable.]

Group-A

(Multiple Choice Type Question)

1 x 15=15

1. Choose the correct alternative from the following :

- (i) List the maximum no of members in case of private company according to Companies Act, 2013
 - a) 50
 - b) 100
 - c) 150
 - d) 200
- (ii) List the maximum no of members in case of public company
 - a) 0
 - b) Unlimited
 - c) 50
 - d) 100
- (iii) Examine nature of Budget in management approach
 - a) Planning only
 - b) Control only
 - c) Both planning and control
 - d) None of these
- (iv) Predict prescribed guidelines for conducting an action?
 - a) Rules
 - b) Method
 - c) Budget
 - d) policy
- (v) Predict the following which is not said to be a feature of coordination?
 - a) Managerial responsibility
 - b) Provides different functions
 - c) Relevant of group efforts
 - d) Not a separate function
- (vi) State the name of duplicate certificate obtained if original certificate is lost
 - a) Share Certificate
 - b) Share Warrant
 - c) Dividend Warrant
 - d) None of these
- (vii) Cite the study of human behavior in organizational settings
 - a) Individual behavior
 - b) Group behavior
 - c) Organizational behavior
 - d) None of these
- (viii) Estimate study of human behavior in organizational settings
 - a) Individual behavior
 - b) Group behavior

- c) Organizational behavior
 d) None of these
- (ix) Identify is largely childish, irrational, never satisfied, demanding and destructive of others
 a) Ego
 b) Super ego
 c) Negative ego
 d) Id
- (x) Cite name of the person who developed Scientific Management approach
 a) Elton Mayo
 b) Henry Fayol
 c) F.W. Taylor
 d) A. Maslow
- (xi) Identify the person who developed process or administrative theory of organization
 a) Elton Mayo
 b) Henry Fayol
 c) F.W. Taylor
 d) Max Weber
- (xii) Predict the alternate name that is used for the expectancy model
 a) instrumentality theory
 b) Path - goal theory
 c) Valence - instrumentality - expectancy theory
 d) all of these
- (xiii) Assess relatively permanent change in behavior that occurs as a result of experience
 a) Behavior modification
 b) Learning
 c) Motivation
 d) Skills
- (xiv) Choose the acronym for 'S' in SMART goals
 a) specific
 b) straightforward
 c) strategic
 d) source
- (xv) Set-up the determinants of being satisfied by a job according to Herzberg
 a) Success, appreciation, nature of work, responsibility, expansion
 b) Realization, appreciation, accountability, contraction
 c) Salary, way of supervision, Company policy, work conditions
 d) Administrative policies, nature of work, interpersonal relations

Group-B

(Short Answer Type Questions)

3 x 5=15

2. Identify the various interdisciplinary nature of Organizational Behaviour. (3)
 3. Illustrate Matrix Organizational structure. (3)
 4. Write the concept of Product Organizational structure. (3)
 5. Evaluate the essential characteristics of a good plan. (3)
 6. Devise the relationship between formal and informal groups. (3)

OR

Compose the different sources of power in an organizational aspect. (3)

Group-C

(Long Answer Type Questions)

5 x 6=30

7. Enumerate rights and duties of partners. (5)
 8. Discuss the process of registration of a company. (5)
 9. Examine the differences between theories of F.W. Taylor and Henry Fayol. (5)
 10. Illustrate the Freud's theory of personality. (5)
 11. Analyze the Big Five Personality Trait Model. (5)
 12. Deduce the application of ERG theory in critical sense. (5)

OR

Evaluate the stages of Group Development. (5)
