



BRAINWARE UNIVERSITY

Term End Examination 2022

Programme – BBA-2019/BBA-2020

Course Name – Human Resource Planning

Course Code - BBAD502H

(Semester V)

Full Marks : 60

Time : 2:30 Hours

[The figure in the margin indicates full marks. Candidates are required to give their answers in their own words as far as practicable.]

Group-A

(Multiple Choice Type Question)

1 x 15=15

1. Choose the correct alternative from the following :

(i) Name the step where the management finds out how effective it has been at hiring and placing employees.

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|---------------------------|---------------------------|
| a) Performance Management | b) Performance analysis |
| c) Performance appraisal | d) Performance evaluation |

(ii) Identify which of the below is not an objective of Performance appraisal?

- | | |
|---------------------------------------|----------------------------------|
| a) assessment of performance | b) Measuring the efficiency |
| c) maintaining organisational control | d) Designing Organisational goal |

(iii) _____ is not a step of performance appraisal. Identify.

- | | |
|----------------------------|------------------------------------|
| a) Communicating standards | b) comparing actual with standards |
| c) Discussing the results | d) adjusting the standards |

(iv) _____ is a theoretical learning in classrooms

- | | |
|----------------|-------------|
| a) Development | b) Training |
| c) Education | d) Teaching |

(v) Illustrate the importance of training

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|---------------------------------|---------------------|
| a) Improves morale of employees | b) Less supervision |
| c) Increased productivity | d) All of the above |

(vi) Analyze which of the following is not a method of 'on the job training'?

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|----------------|--------------------|
| a) Supervision | b) Job instruction |
| c) Role play | d) Job rotation |

(vii) Explain how does training and development offer competitive advantage to an organisation?

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|--|--|
| a) Removing performance deficiencies | b) Individuals have the aptitude and motivation to learn |
| c) Deficiency is caused by a lack of ability | d) None of these |

(viii) HRD is concerned with an organized series of

- | | |
|------------------------|---------------------|
| a) learning activities | b) events |
| c) development | d) all of the above |

(ix) Human resource development is an integral part of human resource management,

