



- c) Article 39  
d) Article 48
- (viii) State under which provision of Indian Constitution the Right to form associations or unions is guaranteed.
- a) Article 19(1)(c)  
b) Article 22  
c) Article 25  
d) Article 43
- (ix) Indicate under which provision of the Indian Constitution the citizens, men and women equally, have the right to an adequate means to livelihood.
- a) Article 14  
b) Article 15  
c) Article 21  
d) Article 39(a)
- (x) Indicate under which article of the Indian Constitution untouchability and its practice is abolished.
- a) Article 15  
b) Article 17  
c) Article 19  
d) Article 21
- (xi) Choose whether a trade union can be registered for only a specific industry under the Industrial Relations Code 2020 or not.
- a) Registration is always country-wide  
b) Yes, but only in states where it has members  
c) Yes, as long as it follows a national constitution  
d) No, it must cover multiple industries
- (xii) Mention the significant factor that led to the rise of early labour movements
- a) Technological advancements  
b) Harsh working conditions and exploitation  
c) Increased corporate profits  
d) Environmental concerns
- (xiii) Choose - the term "industry" under the Industrial Relations Code, 2020 does NOT include:
- a) Manufacturing companies  
b) Charitable Institutions  
c) Retail services  
d) None of these
- (xiv) Identify whether a registered trade union, under the Industrial Relations Code 2020, can be dissolved voluntarily or not.
- a) Yes, with a simple majority vote  
b) No, it can only be dissolved by the government  
c) Yes, but only with permission from the employer  
d) Yes, with a two-thirds majority vote
- (xv) What is the purpose of the Worker Re-skilling Fund introduced by the Code?
- a) To help workers retire early  
b) To provide financial aid for laid-off workers  
c) To subsidize employer contributions  
d) To help retrenched workers secure new employment

### Group-B

(Short Answer Type Questions)

3 x 5=15

2. Illustrate the objectives of Maternity Benefit under the Maternity Benefit Act. (3)
3. Interpret the definition of an employee under the Code on Social Security, 2020. (3)
4. Develop a note on Gratuity. (3)
5. Compare the prohibition of lock-down and strike. (3)
6. Explain the meaning of lay off. (3)

OR

Explain the meaning of Unfair Trade Practices. (3)

### Group-C

(Long Answer Type Questions)

5 x 6=30

7. Explain the meaning of industrial and individual dispute with illustration. (5)
8. Explain the importance of maternity benefit as a social security. (5)

- 9. Assess the purpose of industrial and labour laws. (5)
- 10. Evaluate the function of trade union as laid down under the Industrial Relations Code, 2020. (5)
- 11. Explain the purpose of Industrial Relations Code. (5)
- 12. Evaluate an industrial dispute under labour law. (5)

**OR**

Assess the role do labour unions play in industrial disputes. (5)

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