



# BRAINWARE UNIVERSITY

Term End Examination 2023-2024

Programme – LL.B.-2021

Course Name – Labour Law II

Course Code - LLB505

( Semester V )

Full Marks : 60

Time : 2:30 Hours

[The figure in the margin indicates full marks. Candidates are required to give their answers in their own words as far as practicable.]

## Group-A

(Multiple Choice Type Question)

1 x 15=15

1. Choose the correct alternative from the following :

(i) Predict Which article of the Indian Constitution guarantees the right to work as a fundamental right

a) Article 14

b) Article 19(1)(c)

c) Article 21A

d) Article 41

(ii) Select The constitutional provision that prohibits forced labor is found under:

a) Directive Principles of State Policy

b) Fundamental Rights

c) Preamble

d) Ninth Schedule

(iii) Predict Which of the following fundamental rights provides protection against unfair dismissal from employment

a) Article 21

b) Article 23

c) Article 32

d) Article 311

(iv) Predict The minimum age for employment in hazardous industries under the Indian Constitution is:

a) 14 years

b) 16 years

c) 18 years

d) 21 years

(v) Show. Right to form associations or unions is guaranteed under:

a) Article 19(1)(c)

b) Article 22

c) Article 25

d) Article 43

(vi) Indicate The Indian Constitution that provides for the right to equal pay for equal work under:

a) Article 14

b) Article 15

c) Article 21

d) Article 39(d)



- 10. Illustrate How do maternity benefits impact women's workforce participation and economic empowerment (5)
- 11. Evaluate the notion of Illegal strikes and lockouts (5)
- 12. Explain the concept of minimum wage in labor laws (5)

**OR**

Explain the concept of purpose of occupational health and safety regulations (5)

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