



BRAINWARE UNIVERSITY

Term End Examination 2023-2024

Programme – LL.B.-2021/LL.B.-2022

Course Name – Labour Law I

Course Code - LLB401

(Semester IV)

Full Marks : 60

Time : 2:30 Hours

[The figure in the margin indicates full marks. Candidates are required to give their answers in their own words as far as practicable.]

Group-A

(Multiple Choice Type Question)

1 x 15=15

1. *Choose the correct alternative from the following :*

- (i) Identify Safety Officers are to be appointed if organisation is engaging or more employees
 - a) 1000
 - b) 2000
 - c) 500
 - d) 750
- (ii) Choose the type of third party negotiation, known as arbitration, includes
 - a) binding arbitration
 - b) interest arbitration
 - c) all of these
- (iii) Which organization is responsible for fixing and revising the minimum wages under the Code on Wages, 2019
 - a) Ministry of Labor and Employment
 - b) National Commission for Women
 - c) Reserve Bank of India
 - d) Ministry of Finance
- (iv) What is the purpose of fixing minimum wages as per the Code on Wages, 2019
 - a) To promote unemployment
 - b) To ensure decent living conditions for workers
 - c) To reduce productivity in the workforce
 - d) To increase income inequality
- (v) who is entitled to receive minimum wages under the Code on Wages, 2019
 - a) Only skilled workers
 - b) Only workers in urban areas
 - c) All workers employed in scheduled employments
 - d) Only workers in government sectors
- (vi) Which factor is NOT considered while fixing minimum wages under the Code on Wages, 2019
 - a) Skill level of workers
 - b) Living standard of workers
 - c) Demand and supply of labor
 - d) Profit margin of the employer
- (vii) How often can the minimum wages be revised under the Code on Wages, 2019
 - a) Every 5 years
 - b) Every 2 years
 - c) Every year
 - d) Revision is not allowed under the Code

11. Explain the meaning of employee under the Occupational Safety, Health and Working Conditions Code, 2020. (5)

12. Explain the meaning of competent person Occupational Safety, Health and Working Conditions Code, 2020. (5)

OR

Explain the meaning of core activity of an establishment under the Occupational Safety, Health and Working Conditions Code, 2020. (5)
