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SCHOOL OF LAW
 Parasat, Kolkata- 700125

Term End Examination 2025-2026**Programme – B.A. LL.B.-2022/B.A. LL.B.-2023****Course Name – Economic III/Economics III****Course Code - BALLB602****(Semester VI)****Full Marks : 60****Time : 2:30 Hours**

[The figure in the margin indicates full marks. Candidates are required to give their answers in their own words as far as practicable.]

Group-A

(Multiple Choice Type Question)

1 x 15=15

1. Choose the correct alternative from the following :

- (i) Predict which branch of government is in charge of enforcing or carrying out laws and policies.
- | | |
|--------------------|--------------------|
| a) The legislature | b) The executive |
| c) The Judiciary | d) The bureaucracy |
- (ii) Identify the parties to industrial relations.
- | | |
|--|---|
| a) ILO, Government, Association of employers | b) ILO, Government, IMF |
| c) ILO, Board of Directors, Association of employers | d) Government, Board of Directors, Association of employees |
- (iii) Identify the number of months given by the employer to retrench a person.
- | | |
|----------|---------|
| a) One | b) Two |
| c) Three | d) Four |
- (iv) Recall the minimum percentage of workers required to call for strike.
- | | |
|-------|-------|
| a) 10 | b) 15 |
| c) 20 | d) 25 |
- (v) Identify the major actor of industrial relations.
- | | |
|---------------|-----------------|
| a) Employers | b) Unions |
| c) Government | d) All of these |
- (vi) Recall the fact as to which Act provides for the provision of Medical Benefit to the insured employees?
- | | |
|-----------------------------------|---|
| a) Workmen Compensation Act, 1923 | b) Employees State Insurance Act, 1948 |
| c) Maternity Benefit Act, 1961 | d) Contract Labour (Regulation and Abolition Act), 1970 |
- (vii) Remember and choose from the following that how many workers are required to provide for a canteen as per Factories Act, 1948.
- | | |
|--------|---------|
| a) 100 | b) 250 |
| c) 600 | d) 1000 |

(viii) Remember the meaning of the term collective bargaining.

- a) A process by which a union negotiates with suppliers for the provision of e.g. office furniture
- b) A process by which a union meets with another union to discuss recruitment
- c) A process by which a union recruits new members
- d) A process by which a union negotiates with an employer on behalf of its members on matters concerning the terms and conditions of employment
- (ix) Identify the machineries for settlement of Industrial Disputes.
- a) Industrial Tribunal
- b) National Tribunal
- c) Labour court
- d) All of these
- (x) Identify the no of days before which the occupier of a factory premises gives notice of occupancy to the chief inspector.
- a) 15 days
- b) 20 days
- c) 10 days
- d) 25 days
- (xi) Identify the general duties of an Occupier.
- a) Maintenance of a plant and system of work in factory are safe, without risks to health.
- b) Ensure safety and absence of risks to health in, use, handling, storage and transport of articles and substances.
- c) Only A & B
- d) All of these
- (xii) Identify the section of commencement of the award.
- a) Section 17A of Industrial Disputes Act, 1947
- b) Section 17B of Industrial Disputes Act, 1947
- c) Section 17C of Industrial Disputes Act, 1947
- d) Section 17D of Industrial Disputes Act, 1947
- (xiii) Identify the Acts that cannot be included in the category of industrial relations legislations in India.
- a) Industrial Disputes Act, 1947
- b) Trade Union Act, 1926
- c) Industrial Employment (Standing orders) Act, 1946
- d) Equal Remuneration Act, 1976
- (xiv) Identify the period from the conclusion of adjudication proceedings a workman cannot go on strike under the industrial disputes act' 1947.
- a) Six Months
- b) Four months
- c) Three months
- d) Two months
- (xv) Identify the following matters, those do not fall within the jurisdiction of labour court? Pick the correct option.
- a) Application and interpretation of standing orders.
- b) Discharge or dismissal of workmen.
- c) Illegality or otherwise of a strike or lockout.
- d) Wage including the period and mode of payment.

Group-B

(Short Answer Type Questions)

3 x 5=15

2. Define labour as a factor of production. (3)
3. List the main types of labour based on skill levels. (3)
4. State the meaning of labour productivity. (3)
5. Summarize the importance of labour in the production process. (3)
6. Recommend measures to improve compliance and enforcement of the New Labour Codes in India. (3)

OR

Assess the effectiveness of labour market regulations in improving industrial performance. (3)

Group-C

(Long Answer Type Questions)

5 x 6=30

7. Explain how labour demand is determined in the labour market. (5)
8. Illustrate the role of wages in labour market equilibrium. (5)
9. Apply the concept of agrarian relations to explain wage determination in rural labour markets. (5)
10. Propose policy measures to strengthen worker protection under the New Labour Codes without reducing economic efficiency. (5)
11. Evaluate the impact of globalization policies on employment conditions of disadvantaged social groups. (5)
12. Evaluate the effectiveness of the New Labour Codes in simplifying India's labour regulatory framework. (5)

OR

Assess the impact of the Code on Wages, 2019 on wage security and income stability of workers. (5)

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