

- a) base pay
c) salaries
- (viii) Determine Wages _____
- a) Remuneration of which the persons employed is entitled in respect of overtime work
c) Additional remuneration payable under terms of employment
- (ix) Payments made to employees without taking hours for which they worked into consideration are decided as _____
- a) base pay
c) variable pay
- (x) How many days in advance do the occupier of a factory premises apply notice of occupancy to the chief inspector?
- a) 15 days
c) 25 days
- (xi) According to this Act, the maximum wage period or payment of wages to employees by employer should not be tabulated beyond _____
- a) 45 days
c) 30 days
- (xii) The minimum wages as fixed under the Minimum Wages Act, 1948 must be reviewed at least once in _____
- a) 2 years
c) 5 years
- (xiii) Wages of every person employed in organization of less than 1000 persons, shall be ordered to pay before expiry of _____
- a) 5th day
c) 10th day
- (xiv) Which section of the act applies the topic annual leave with wages?
- a) Section 27
c) Section 86
- (xv) How many days in advance do the occupier of a factory premises ask notice of occupancy to the chief inspector?
- a) 15 days
c) 20 days
- b) wages
d) None of these
- b) Remuneration payable under any award or settlement between parties
d) All of these
- b) wages
d) salaries
- b) 10 days
d) 30 days
- b) 15 days
d) 60 days
- b) 3 years
d) Not mentioned under the Act
- b) 7th day
d) 12th day
- b) Section 5
d) Section 79
- b) 10 days
d) 25 days

Group-B

(Short Answer Type Questions)

3 x 5=15

2. Explain the importance of compensation. (3)
3. Write the benefits of job evaluation. (3)
4. Write five differences between Fringe benefits and perks. (3)
5. Explain Seventh Pay commission in short. (3)
6. Write a short note on Gratuity (3)

OR

Write a short note on the term "Medical insurance" (3)

Group-C

(Long Answer Type Questions)

5 x 6=30

7. Explain the theories of wages. (5)

- 8. Explain the role of regulatory bodies in compensation management? (5)
- 9. Classify various types of incentives. (5)
- 10. Illustrate the techniques of job evaluation. (5)
- 11. Describe the strategic perspectives of compensation giving suitable examples. (5)
- 12. Justify the role and functions of pay commission. (5)

OR

Judge the stages of compensation planning. (5)
